

Creating Unstoppable Young Women Since 2010



DISTRICT
DANCE

Teaching at District Dance Company

What makes District Dance different? Our teachers! Our teachers are the backbone of our studio. By working as a team to promote the confidence and independence of young women throughout our community, we lead the next generation of leaders! That's a big task, but we are up for the challenge.

Our mission is to empower girls and young woman to become leaders so that, in any endeavor, they are UNSTOPPABLE.

Through our comprehensive dance education program, we strive to encourage, empower and create positive, confident leaders of the next generation.

Outcomes and How Success will be Measured:

- ✓ Retention of students
- ✓ Happiness of students
- ✓ Happiness of parents
- ✓ Growth as an educator

District Dance Teachers:

- ✓ Have a degree in dance or education
- ✓ Have experience working with children in an education setting
- ✓ Have a passion for children and the performing arts
- ✓ Aim for excellence in their teaching and strive to receive outstanding feedback from parents, students, and team
- ✓ Build strong connections with dancers and their families
- ✓ Thrive to provide an amazing class experience every day
- ✓ Believe in continuous education for themselves and growing as an educator.
- ✓ Are eager for the challenge of working with students at different stages, levels, and abilities
- ✓ Are willing and able to make a 2 – 3 year or longer commitment to teaching at District Dance, barring the unexpected
- ✓ Care about being part of a team and will enthusiastically participate in all team trainings and contribute to the living of the studio values across every touchpoint in the student experience

To learn more and apply, please visit <https://www.districtdanceco.com/employment/>

We promote these values for our students, teachers and studio family...

Confidence • Connection • Commitment • Creativity • Celebration

Confidence

We strive to build confidence in each and every one of our dancers by encouraging them and showing unending support. At District Dance Co, we think confidence is a beautiful quality that will shape our children's lives.

Connection

District Dance Co is all about bringing together our students, and linking them up with the individualized support they need to feel connected to one another, their bodies, and their dance practice. The more connected students feel, the more joy they get from dancing.

Commitment

We are not only committed to our students, we teach our students to be committed to their dance classes. Commitment is a life-long skill that we promote and foster from day one.

Character

It takes a village! In every interaction with our students, we support our parents in their effort to raise children with strong character. Through praise, positive interactions, and setting a consistent example, our team isn't just creating beautiful dancers, they are aiding in the creation of beautiful people.

Celebration

Dance is a celebration of the creativity we inherently have inside us all. We spend our season working our bodies and minds hard and it's our goal to celebrate our students' achievements every moment we can -- especially after our two amazing dance performances! From confetti cannons and balloons to personalized gifts for each performer, we can't wait to make your child feel like the VIP they are! Come celebrate with us!

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Benefits of Teaching at District Dance

The Environment

We pride ourselves on having an open, family-friendly, incredibly fun atmosphere. After all, we have the greatest jobs in the world!

The Mission

Nothing gives us greater joy than supporting girls and young women. Knowing we are making a difference in their lives every day brings us so much joy!

Income Potential

Our team members are rewarded for their hard work through competitive compensation, a 401(k) plan, and multiple bonus opportunities. In addition, DDC team members have the opportunity to add to their income by hosting birthday parties, playdates, and demo classes.

Focus on What You Love

Our administrative team handles all the behind the curtain details so you can do what you love – teach children to dance!

Professional Development

We hold monthly meetings so we can learn from each other and grow as an unstoppable team!

A Studio with a Plan

We schedule all holiday breaks, recitals, special events, and performances in advance making it easy for you to make plans in and out of the studio.

A Program with Purpose

Through expert guidance, our team of teachers work together to build lesson plans that are clear, progress focused and appropriate for each age and level of class we offer.

Role and Responsibilities of District Dance Teachers

Teachers' responsibilities to the Studio

- ✓ Wholeheartedly believe in the mission and values of District Dance
- ✓ Excited to be a part of a growing team of committed teachers
- ✓ Able to make a twelve-month teaching commitment
- ✓ Willing and excited to participate in face-to-face meetings with the team as well as one-on-one conversations
- ✓ Enthusiastically supports the various efforts of DDC designed to attract and retain students

Teachers' responsibilities to students

- ✓ Acting as a mentor or role model
- ✓ Providing a safe environment — physical, emotional, and psychological
- ✓ Showing respect for all students through
 - a fair and equitable distribution of time
 - the use of encouraging language in offering positive reinforcement, constructive criticism, and acknowledgment of achievements
- ✓ Offering challenges that will raise them to the next level
- ✓ Making everyone, regardless of ability level, feel included
- ✓ Providing appropriate discipline
- ✓ Engaging in an appropriate relationship
- ✓ Delivering the best possible age-appropriate skills, content, and materials (including movement, terminology, music, choreography, technique, and historical influences)
- ✓ Modeling a healthy lifestyle
- ✓ Establishing clear expectations for behavior and attire
- ✓ Offering criteria for being respectful, appropriate audience members

Teachers' responsibilities to colleagues

- ✓ Offering mutual respect
- ✓ Giving support
- ✓ Engaging in open communication
- ✓ Interacting in a non-threatening, collegial manner
- ✓ Using diplomacy in interpersonal interactions
- ✓ Behaving in a professional, ethical way

Teachers' responsibilities to parents

- ✓ Communicating clearly and concisely about expectations regarding
 - appropriate and respectful attire
 - compliance with studio policies
- ✓ Creating a safe environment for the students
- ✓ Introducing themselves to parents

Teachers' responsibilities to the community

- ✓ Educating the community through performances at public events, arts festivals, etc.
- ✓ Demonstrating professional conduct as a positive reflection on the dance education field
- ✓ Offering criteria for being respectful, appropriate audience members

Teachers' responsibilities to themselves

- ✓ Engaging in continuing education and professional development activities
- ✓ Gaining leadership through membership in local and state organizations
- ✓ Maintaining personal health (proper rest, nutrition, stress management)
- ✓ Giving themselves permission to profit from their expertise
- ✓ Fostering a self-concept as a valuable person and educator
- ✓ Believing that they can command respect and authority because of experience, training, education, and affiliation

Position Details

We have several part-time positions available. Teaching hours are mostly evenings and weekends. Opportunities for growth are available depending on performance and results.

Rate is TBD based on your experience and education.

If this feels like an opportunity that would make your career dreams come true, please complete the following step:

[Please click this link and fill out our application.](#)